

Job Overview

Project Manager – High-End Custom Construction

Skycastle Construction, LLC is a nationally recognized, award-winning general contractor specializing in high-quality custom green homes and select light commercial projects. Based in our beautiful downtown Boulder office, our 10-person team has delivered full-service construction management since 2002. Most of our work is in Boulder County, with occasional projects in Denver and along the Front Range.

We're proud to be ranked the **#1 fastest-growing construction company in Boulder County** for the last two years. Our office is a collaborative hub where clients and architects work side by side with our team. We value professionalism, work-life balance, and a supportive culture—where people genuinely enjoy coming to work.

This full-time role requires **four days a week in the office** plus a mix of job site visits.

The Role

We're hiring a **Project Manager!** Skycastle Construction is seeking an **experienced, detail-oriented construction professional** with top-notch estimating skills and a passion for high-end custom homes. This full-time role thrives at the intersection of **design, construction, and client service**. Strong estimating experience is essential, and motivation to explore **AI-driven solutions** in construction and estimating is a plus.

Responsibilities:

- Manage projects from pre-construction through completion
- Lead estimating, bidding, and proposal development
- Coordinate with architects, engineers, trades, and clients
- Conduct regular site visits (pre-bid + weekly during construction)
- Track budgets, schedules, RFIs, submittals, and change orders
- Review contracts and manage vendor/subcontractor agreements
- Maintain strong relationships with clients and design professionals

What We're Looking For:

- 3+ years experience as a Project Manager in construction (required)
- Bachelor's degree in Construction Management, Engineering, Architecture or related field (preferred), or equivalent combination of education and experience (required)

- Experience in custom residential (ground-up + remodels) and small to mid-size commercial projects
- Proficiency with construction software (BuilderTrend or similar, Bluebeam, MS Office, Excel)
- Knowledge of building codes, green building practices, and Colorado construction standards (Preferred)
- Excellent communication, organization, and problem-solving skills
- Positive, team-oriented mindset with a professional demeanor

Benefits & Perks:

- Competitive salary (\$70,000–\$100,000 DOE)
- Annual performance reviews + bonuses + profit sharing
- Overtime pay
- Paid time off: 10 vacation days (increasing annually), 5 sick days, 6 paid holidays
- 401(k) with 4% company match (vested immediately)
- Profit-sharing performance bonuses
- Free RTD Eco Pass + monthly gas stipend (\$200, adjusted for mountain projects)
- \$100/month cell phone stipend
- Continuing education opportunities
- Support for remote work setup
- Collaborative downtown office with architect + client interaction

How to Apply:

Please email your resume to manuela@skycastleconstruction.com along with:

- A cover letter on why you'd be a great fit at Skycastle Construction
- References and project images if available

No phone calls, please. Skycastle Construction is an equal-opportunity employer and a drug-free workplace. All employees are subject to background checks and random drug testing.